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## **SAFEGUARDING POLICY**

### **INTRODUCTION**

Area 515 Fitness acknowledges the importance of protecting children from abuse. All complaints, allegations or suspicions are taken very seriously. Area 515 Fitness cannot promise confidentiality as the matter may develop in a way that this cannot be upheld, however, has strict guidelines on sharing information which it adheres to.

### **AIMS AND OBJECTIVES**

The policy ensures that all staff are clear about the actions necessary with regard to a safeguarding issue.

Its' aims and objectives are:

- To nominate a Safeguarding Officer who has received the appropriate training and has up-to-date knowledge
- To train and educate staff in Safeguarding matters
- All staff to have an Enhanced Criminals Records Bureau certificate.(DBS Checks complete)
- To raise the awareness of all staff and identify responsibility in reporting possible cases of abuse.
- Ensure effective communication between staff with regard to information sharing.
- To ensure a cohesive and consistent procedure for those who encounter an issue of Safeguarding.
- To ensure that staff are trained and ongoing training is a pre-requisite
- The Safeguarding Officer will have knowledge and training about information sharing and working in partnership with parents.

### **MONITORING AND REVIEWING**

Area 515 Fitness will review the details of any incidents to ensure that procedures have been followed carefully and that appropriate actions and information sharing have occurred. The policy will be reviewed annually.

### **DEALING WITH CONCERNS**

If any member of staff suspects that a child may be at risk, or there is evidence of non accidental injury to a child, this concern will be shared with the relevant authorities.



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**PRIMARY LEGISLATION**

The Children Act 1989 – s47

The Protection of Children Act 1999

Data Protection Act 1998

The Children Act 2004/ 2006 (Every Child Matters)

25<sup>th</sup> October 2017